



పట్టణ పేదరిక నిర్మూలన సంస్థ

Mission for Elimination of Poverty in Municipal Areas

Department of Municipal Administration and Urban Development, Govt of TS



From
Smt. Anita Ramachandran, IAS.,
Mission Director,
MEPMA Telangana,
3rd Floor, E-in-C (PH) Office Complex,
640 - A.C. Guards,
HYDERABAD - 500 004

To
All the Project Directors,
IKP-Urban,
MEPMA Telangana

Letter Roc.No.466/2014/MEPMA/E1, dated: 09-07-2014

Sir,

Sub: - Establishment - MEPMA Telangana – Instructions to all Project Directors regarding further continuation of services of contract / outsourced working in MEPMA Telangana personnel – Reg.

Ref: - 1) Govt.Memo.No.297/UBS/2014, dt:07-07-2014 of MA &UD (UBS) Dept.
2) GO.MS.No.13, dt: 01-07-2014 of Finance (HRM-1) Dept.

-:-

All the Project Directors of MEPMA Telangana are herewith instructed to follow the instructions / guidelines issued by the Government regarding continuation of services of contract / outsourced personnel in references 1st and 2nd cited scrupulously.

Yours Faithfully
Sd/- Anita Ramachandran
MISSION DIRECTOR

//t.g.f.b.o//


Addl. Mission Director



GOVERNMENT OF TELANGANA
MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (UBS) DEPARTMENT

Memo No.297/UBS/2014

Dated:07-07-2014

Sub: MA & UD – MEPMA – Personnel hired on contract /
outsourcing – further continuation of services of the contract /
outsourcing personnel working in MEPMA Telangana – Reg

Ref: 1. From M.D., MEPMA Lr.Roc.No. 1/2014/MEPMA/E1 dated
17.06.2014.
2. G.O.Ms.No.13, Finance (HRM-I) Department dated
01.07.2014.

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The attention of the Mission Director, MEPMA., Telangana State is invited to the references cited. It is informed that necessary orders have been issued in the reference 2nd cited for extending the services of the persons working on Contract / Outsourcing basis on 2nd June, 2014, referred to in para 4 of the said G.O., until further orders or till the actual needs ceases which ever is earlier subject to conditions mentioned therein. The G.O. is available in Government Website.

The Mission Director, MEPMA is therefore requested to continue the services of the personnel working on contract / outsourced basis who are covered by para 4 of the G.O. 2nd cited w.e.f. 01.07.2014 until further orders or till the actual needs ceases which ever is earlier subject to the terms and conditions mentioned in the reference 2nd cited.

S.K.JOSHI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Mission Director, MEPMA., Telangana State.
Sc

//FORWARDED BY ORDER//


RESEARCH OFFICER

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GOVERNMENT OF TELANGANA
ABSTRACT

Personnel hired on Contract / Outsourcing in various Government Departments -
Further continuation of services – Orders - Issued.

FINANCE (HRM-I) DEPARTMENT

G.O.Ms.No. 13,

Dated:01.07.2014.

Read the following

1. G.O.Rt.No.4271, Finance (SMPC) Dept, dt:01.01.2008.
2. Cir. Memo No. 9522-A/417/A1/SMPC.II/13 dated 13.9.2013
3. A.P. Reorganisation Act 2014 (Act 6 of 2014).
4. G.O.Ms.No.84, Finance (SMPC.II) Dept., dt:17.4.2014.
5. G.O.Ms.No.248, G.A. (SR) Dept., dt:01.06.2014.
6. G.O.Ms.No.250, G.A. (SR) Dept., dt:01.06.2014.

ORDER:

Government have been according permission to various departments to hire services of individuals on contract/ outsourcing basis for limited periods to meet the short -term manpower requirements in their establishments. Detailed instructions were issued in the G.O. first read above laying down certain norms and conditions in this regard.

2. In the G.O., fourth read above, the services of those persons working on contract/outsourced basis as on March 31, 2014, with the prior approval of the Finance Department, were extended upto June 30, 2014. In the reference fifth and sixth read above, the General Administration (SR) Department has issued orders for provisional apportionment of personnel working on contract/outsourcing basis between the successor States of Andhra Pradesh and Telangana.

3. Pursuant to the enactment of the Andhra Pradesh Re-organisation Act, 2014, State of Telangana has come into existence on the Appointed Day, June 02, 2014.

4. Government after careful examination have decided and hereby order that the services of those persons working on Contract/Outsourcing basis on June 02, 2014, with the prior approval of the Finance Department, who are covered by the orders in the references 4th 5th & 6th read above and are assigned to the State of Telangana in terms thereof, be extended until further orders or till the actual need ceases, whichever is earlier, subject to the terms and conditions specified in the reference fourth read above.

5. These orders are applicable only to those persons directly contracted by the Government Departments and persons whose services have been procured from third party, with the prior concurrence of the Finance Department currently serving the field offices located in Villages, Urban Local Bodies, Mandals, Divisions, Districts, Zonal and Multi-Zonal Offices etc., in the territories that constitute the State of Telangana and those working in the Secretariat Departments, Heads of Department, State Level Offices if any, where services of such persons have been apportioned and provisionally allocated to the successor State of Telangana as per the G.O's fifth & sixth read above.

[P.T.O]

6. In addition to the conditions mentioned in G.O. fourth read above, the Departments concerned shall ensure fulfilment of the conditions stipulated below in respect of contractual services:

- i)** The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
- ii)** The Departments shall not issue a generic order of contract and shall refer to the arrangement as contracting services for specific duration with specific terms of reference.
- iii)** The Departments shall define specific Terms-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfilment of these conditions.

7. Based on these orders the Secretariat Departments shall dispose off requests for continuation of contract/outsourcing services relating to HODs under their control without referring the files to Finance Department. After obtaining the approval of the Administrative department for further continuance of contract / outsourcing personnel, the HODs shall enter into fresh agreements for contracting/outsourcing of services for specific duration with specific TOR from time to time. The agreement duration, however, shall not exceed one year.

8. All the Departments of Secretariat and all Heads of Department are requested to take further necessary action accordingly.

9. These orders are available in the website <http://goir.telangana.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

V.NAGI REDDY
PRINCIPAL SECRETARY TO GOVERNMENT

To

All the Secretariat Departments.

The Director of Treasuries and Accounts, Telangana, Hyderabad

The Pay and Accounts Officer, Telangana Hyderabad.

The Director of Works Accounts, Telangana, Hyderabad

All Heads of Department/ All District Collectors

The Prl. A.G., Telangana, Hyderabad

The GA (SU.IV) Department

SF/SCs.

//FORWARDED:: BY ORDER//

SECTION OFFICER