

Minutes of the Video Conference held by Dr.B.Janardhan Reddy, I.A.S

Commissioner and Director Municipal Administration

on 18-06-2015

**With Project Directors, Commissioners, Skill Training Providers, Beneficiaries,
Parents and District & ULB staff**

Officials Present:

1. Sri.K.Vidyadhar, Addl.Mission Director,MEPMA
2. Dr.D.Rayanna, Southern Region coordinator, NULM
3. Project Directors
4. Commissioners of the Corporations and Municipalities
5. State, District and ULB staff.

At the outset the Commissioner and Director of Municipal Administration (C&DMA) highlighted the importance of such conference which would enable the convergence of various stake holders which includes Government Departments, training partners beneficiaries (both under trainees and placed) and their parents.

He emphasized the need of skill training which will provide employment and develop confidence to the trainees and such reviews to be organized monthly and should standardize.

He also reviewed the quality in implementation of Employment through Skills Training & Placement programme and given following instructions:-

- Industry is asking for the skilled candidates who have competency to do the work.
- The trainees of the programme should obtain employable skills before completing the training.
- Placement linked skill training programme which was initiated in 2004-5 (UPADHI) has different names and under National Urban Livelihoods Mission (NULM) the Employment through Skills Training & Placement the quality should be improved in at all stages viz., identification of the candidates to Placement tracking for one year.
- Language skills of the candidates to be improved before sending for interviews.
- As 50% of the population in India is going to youth, skill building is prerequisite for the development of the country.
- All the trainees should learn the skills by applying concentration in the training center and prepare well.

- Learning process is continuous and the trainees who have completed the training should update their skills and pursue higher education to better their career prospects.
- The trainees who got placement should adjust to the work environment and prepare to work even for minimum salary so that they can get valuable work experience and enhance their remuneration in the future.
- The suggestions provided by the trainees would be considered to improve the quality.
- Commissioner & Director Municipal Administration suggested the trainees to adopt "***Classmate Social Responsibility***" to motivate others to join and attend the programme regularly.
- Social development sectors has no boundaries and all the concerned to regularly explore potential opportunities for the unemployed youth.
- We need to advocate a good policy regarding the placement linked skill training to the entire nation by rightfully implementing the programme.
- Dr.D.Rayanna, NULM praised the Commissioner & Director Municipal Administration to undertook such innovative initiative to reach the beneficiaries across the state and provide solutions to the issues and his valuable guidance to all the concerned to the programme.
- He also told that he will inform all the state units of NULM about such a powerful initiative.
- The additional Commissioner & Director Municipal Administration thanked all the participants and expressed his thankfulness to the Commissioner & Director Municipal Administration for interacting with around 1000 people across the state simultaneously.

Action to be taken:

- The video conference with the beneficiaries (both under training & placed) with some of their parents and training partners to be organized every month in the last week of the every month.
- (SMC-LH)
- The Project Directors and the Municipal Commissioners to work cordially to ensure good results in the programme.
 - The Project Directors and the Commissioners to regularly monitor the training by visiting the training centers and by interacting with the trainees and Placed candidates.
 - Skill training to be done with commitment from all the concerned.
 - The banking coordinators to attend the Video conference every month.

- Involve public representatives in the functions like starting the center, certificate presentation and awarding appointment letters.
- The capacity of the town to absorb the trained to be analyzed before starting the batches of the concerned sector/course.

(Action: Project Directors & Commissioners)

- The Web site (www.tssm.cgg.gov.in) should have facility for the trainees to provide their feedback on the training and placements.
- Further, the web site also generates a report of the Alumni with updated numbers. The training partners should provide the updated numbers to update the data base of the placed candidates.
- The Aadhar server problem to be cleared immediately for smooth functioning of the programme. The Project Directors to recommend the attendance for the attended candidates who do not get attendance due to server problem by checking manual attendance.

(Action: CGG & SMC-Monitoring &Evaluation)

- On Job training to be provided to the trainees.
- Case studies of the successful candidates to be documented.
- Training Material and ID cards to be provided within one week of commencement of batch.

(Action: Skill Training Providers)

Interaction with the beneficiaries:

Mahabubnagar

- Mohammed, completed training in Desk Top Publishing (DTP) earning Rs.6,000 Reshma from **Mahabubnagar** with a salary of Rs.7,500/- respectively have expressed their gratitude and requested the Commissioner & Director Municipal Administration to continue the programme for the benefit of other unemployed youth.

Khammam

- The Municipal Commissioner of Khammam, given the inspection remarks to the Mission Director, and submitted that the percentage of the candidates are only 50% and need to be increased.
- The Commissioner & Director Municipal Administration instructed the Project Directors, training partners and the concerned staff to ensure 100% attendance in the training center as absenteeism spoils the programme.
- Regular inspection by the officials would reduce absenteeism in the center and the training partners to provide incentives to the trainees who attend regularly.
- The Commissioner also suggested, concentrating on imparting vigorous training on **Excel** in all the centers which is required for placements.
- The Banking coordinator of Khammam is directed to facilitate the bank loan for one of the trainees, Ms. Kavitha, who would like to start her own unit.

Nizamabad:

- The Project Director submitted that 85% attendance is there across the training centers in the district.
- One of the placed candidates Ms. Vennela, joined Shadan school in the town as computer operator earning a salary of Rs.5,000/- and CDMA instructed the Commissioner and Project Director to persuade the management of the college to increase her salary.

Karimnagar:

- The Commissioner, Karimnagar requested the Commissioner & Director Municipal Administration to allot **Driving and Silver filigree** (local handicraft) training to the unemployed. Commissioner & Director Municipal Administration instructed the State officials to consider the request.

(Action: SMC-LH)

Warangal:

- Smt. D.Rajitha who is undergoing training in Pre-primary teacher training expressed her gratitude and happiness of the programme and submitted to the Commissioner & Director Municipal Administration that if she is going to earn Rs.5,000/- or more that can stabilize their household income as her husband is earning Rs.5,000/- She also thanked the government for introducing such scheme.
- The under trainees of the Persons with Disabilities Batch and their parents submitted to the Commissioner & Director Municipal Administration that the training is excellent and definitely improve their life and provide sustainable Livelihood.

The Commissioner & Director Municipal Administration also interacted with the under training and placed candidates of **Rangareddy, Warangal** districts and ULBs of **Jagityal, Kothagudem, Siddipet** and **Vemulawada**.

The Commissioner & Director Municipal Administration interacted with the Training Partners and instructed them to provide quality training and placements.


Mission Director


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